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NEWS BRIEFS

MULCHAY WELCOMES CHALLENGE AS RUTGERS ATHLETIC DIRECTOR

NEWARK—Bob Mulchay reached an agreement with Rutgers University on a multi-year contract, and is now the new Athletic Director of Rutgers University.

Mulchay's most recent position was CEO and president of the New Jersey Sports and Exposition Authority, a position he has held for 19 years. Regarding his new job, Mulchay said, "I thought that was my kind of challenge. I've always had a great interest in college athletics and the challenge at Rutgers is tremendous."

BOXER MIKE TYSON TAKES CHARGE OF HIS OWN FINANCIAL AFFAIRS

LAS VEGAS—Suspended boxer Mike Tyson is organizing his own management company after a violent confrontation with promoter Don King over the condition of his finances.

Although he has earned almost \$112 million in boxing purses since his release from prison three years ago, reports are that his liquid assets are as little as \$150,000. Elias Ghanem, chairman of the Nevada State Athletic Commission said, "It would be hard for Tyson to sign with someone else without Don King releasing him."

NEW JERSEY TRANSIT FARES HOLT THE LINE FOR THE EIGHTH YEAR

TRENTON—Bus and train rides on New Jersey Transit will cost no more in 1998. This makes eight years since there has been an increase in transportation fares. Activists have credited level fares with helping boost ridership on NJ Transit, with an estimated 332,000 commuters and riders making use of the facilities each weekday. Governor Whitman has proposed the state allocate \$194 million toward the Transit's operating budget which starts July 1, an increase of \$29 million over the current operating year.

AIDS-RELATED DEATHS TAKE A DRASTIC DROP IN LATE 1997

CHICAGO—Although the end of the epidemic and the eradication of the disease is a long way off, there has been a substantial decline in the number of AIDS deaths over the first half of 1997.

"Treatment is having a marked, dramatic impact on AIDS mortality," said Dr. Patricia Fleming, of the Center for Disease Research. Recent data show that both men and women, and people of all races are benefiting from recent breakthroughs in AIDS research, accounting for a 44 percent decrease in deaths.

YOUNG PEOPLE GATHER TO HAVE A SAY IN THEIR OWN MARCH

EAST ORANGE—Activities in relation to Black History month included the recent planning meeting for the 1998 Million Youth March. Over 100 students from across the state came together in anticipation of the September 19 event that will be held in New York. Local march coordinator Taffia Abdallah said, "We would like to get a million youths from New Jersey alone." Continuing on the purpose of the march, she said, "We are trying to build black alliances."

NAACP targets racial practices of telecommunications industry

By Olive Vassell
NPNV News Director

WASHINGTON, D.C.—The racial practices of telecommunications industry will be examined under the National Association for the Advancement of Colored People's (NAACP) Economic Reciprocity Initiative, President Kwesi Mfume announced last week.

"Technology is an area of commerce and trade that will be pivotal to any effort toward economic empowerment of racial minorities, for those reasons we are announcing our economic reciprocity project into the telecommunications industry," said Mfume, who was joined by

representatives of more than 80 African-American organizations at a press conference.

"Telecommunications is the sixth largest industry in the United States today. This industry represents \$150 billion. Telephones, wireless service, cable and the Internet posted \$800 billion in revenue last year and is expected to increase more dramatically in the next century."

Mfume said the organization's review will first examine the telephone and wireless market, where minority spending is reported to be \$10 billion annually—12 percent more than white households. The industry will be rated on how many people of color it does business with,

employs and promotes.

In update of the NAACP's hotel initiative, Mfume reported that "there has been positive movement within the lodging industry within the last 12 months... since the organization announced its grading system. Among the improvements cited were: The launching of minority franchise recruitment programs by companies like Cendant Corporation (formerly HFS).

The hiring of several African-American marketing agencies by hotels like the Marriott, Hyatt and Omni.

The creation of a multi-cultural food service and hospital alliance to promote diversity in the industry by a

consortium of companies.

The promotion of African-Americans to officer level positions and in one instance, at the Doubletree, to the board of directors.

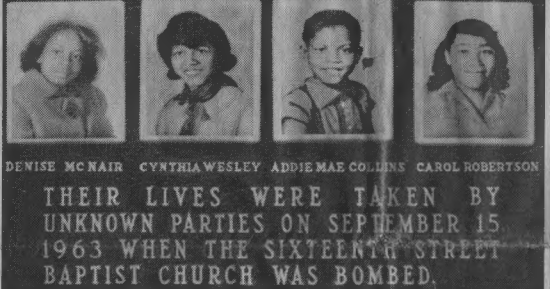
"Current transactions for African-Americans to own and operate hotels. Despite improvements, Mfume cautioned, however, that "while they are good and we welcome them, this is still the beginning and not an end." Only an "ongoing and thorough review will yield credible results," he said.

Meanwhile, results of a survey of the hotel industry, as well as an update of the NAACP's hotel consumer choice guide, will be published in July during the organization's annual convention in Atlanta, GA. Mfume said. A long-term focus on the industry will be aided by the recent establishment of a lodging industry advisory council, he added.

Ultimately, the organization hopes to encourage, "a disciplined consumer appetite that in turn will affect spending choices being made daily on every product and service we consume," he said.

"Consumer education and discipline translates into the ability to leverage economic empowerment and we intend to move forward steadfastly for however long it takes to effect real and dramatic change in the hiring, promotional and procurement practices in corporate America."

How four little girls changed America
The story behind Spike Lee's latest documentary
IN MEMORY OF



By Jennifer Lynch

Because of the color of their skin, four little girls, known by who they loved as Carol, Addie Mae, Cynthia and Denise, were brutally murdered in the basement of a Baptist church in Birmingham, Alabama, on September 15, 1963. Now, 35 years later, Spike Lee has resurrected those little girls in a movie for HBO called "4 Little Girls."

The tragedy occurred during the heart of the civil rights movement, when African Americans were sick of being pushed to the back of buses, restricted from certain areas because of the color of their skin and the last people hired for a job, and the first to be fired.

A few years earlier, Rosa Parks refused to give up her seat on a bus, sparking a bus boycott. Over 50,000 African American students rebelled against the "whites only" signs at stores by "sitting in" seats that were off-limits. Police beat students out of their seats, and even children marching down a street were sprayed with hoses. "It was like being whipped," says Carol McKinsy, a friend of the girls who died. "They were literally washing children down the street," says Shirley Wesley King (Cynthia's sister). And if protesters weren't hurt by the police or the government, then they were tortured by the KKK and other white supremacist organizations.

The four little girls who died in the Birmingham bombing were not protesting, and they were not "sitting-in." They were in a bathroom getting ready to give a service on "Youth Day" at their church. On that fatal day in September of 1963, Carol McKinsy, who was fourteen at the time, recalls having just left Addie, Cynthia, Denise and Carol in the bathroom and going up stairs. She heard the phone ring and answered it. "Three minutes," the voice on the line said, and then, the connection was broken. She was confused and didn't understand what the caller had meant until three minutes had passed and a bomb exploded in the basement of the church killed her friends; Addie Mae Collins, 14, Cynthia Wesley, 14, Carol Rosamond Robertson, 14, and Denise McNair, 11.

The bomb left everyone screaming and looking frantically for their sisters, brothers, husbands, and friends. Janie Gaines had run down the stairs to find her sister Sarah who lost one of her eyes in the bombing, and her other sister, Addie Mae, who was later found dead. One of the girls' fathers sat amidst the rubble with the shoe of his daughter in his hand. Carol McKinsy, mother of Denise, identified her daughter at a local morgue. When she arrived, she saw that her child had a brick imbedded in her head.

Walter Cronkite may have said it best in "4 Little Girls." "At that moment the bomb went off and those four little girls were blasted and buried in the debris of the church," says Chomkiki, "America understood the real nature of the hate that was preventing integration, particularly in the South, but also throughout America. This was the awakening."

Despite the awakening, it took over 14 years to arrest and convict Robert "Dynamite Bob" Chambliss, says Chomkiki, "America understood the real nature of the hate that was preventing integration, particularly in the South, but also throughout America. This was the awakening."

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Governor releases \$30 million to promote home ownership

TRENTON—The New Jersey Housing and Mortgage Finance Agency (HMFA) will make available \$30 million at below market rates for first time and urban home buyer mortgages. This is the third mortgage release by HMFA since Gov. Christie Whitman's announcement in June 1997 allocating a total of \$200 million to promote home ownership for more than 2,100 low- and moderate-income families statewide. Home buyers have already received \$110 million from the first two issues.

HMFA offers a wide selection of programs for first-time home buyers, buyers who have not owned a home in the last three years and made up buyers in targeted cities throughout New Jersey. These programs are available through the more than 55 HMFA-approved lenders with offices statewide. Proceeds from the sale of housing revenue bonds allow HMFA to find mortgages at below-market interest rates.

First time home buyer mortgages will be available at rates as low as six percent with these points, or seven percent with zero points. Eligible, well-qualified income levels may purchase newly constructed or existing single

family homes, including condominiums, and one- or two-family units.

The "Too Good But It's True" program makes mortgages available at five percent with zero points for qualified buyers in neighborhoods presently designated for assistance by the governor's Urban Coordinating Council (UCC) throughout Ashbury Park, Camden, Newark, Elizabeth, Jersey City, Long Branch, New Brunswick, Newark, Trenton and Vineland.

HMFA mortgages are available through participating banks and mortgage lenders, who will determine the amount of mortgage buyers can qualify for and help select the appropriate mortgage program.

HMFA creates and implements programs to advance the rehabilitation, construction and financing of affordable housing for the state. HMFA secures program funding and operating expenses through the sale of taxable and non-taxable bonds to private-sector investors, and is not dependent upon funding from the state treasury.

For information on HMFA consumer mortgage programs, call 1-800-NJ-HOUSE.

Black History Month Calendar

WEDNESDAY, FEBRUARY 11

HISTORY CHANNEL—"For Us, The Living": The story of Medgar Evers, whose fight for civil rights would cost him his life and the struggle to bring his wife to justice, airs at 10 a.m. and 8 p.m.

AHH!—The African Heritage Movie Network presents the smash hit movie, "Mississippi Masala" (in photo) at 12:35 a.m. For more info, call 212-222-6484.

ATLANTIC CITY—The 20th Annual Arts Show will be held at the Atlantic City Arts Center. For more info, call 609-347-5037.

CAMDEN—Franklin Ross, the first black ambassador to the United States from South Africa, will speak at 12:30 p.m. in the Multi-Purpose Room of the Campus Center. For more info, call 609-252-6627.

ELIZABETH—Historic documents, photos and carefully researched and annotated stories will be on display during the month of February at the Union County Administration Building and Court House on celebration of Black History Month. For more info, call 908-527-4744.

TRENTON—"Food for Thought" will include a gallery tour of the exhibition "Terry Adkins: Distant Memories." Terry Adkins, contemporary sculptor and jazz musician, uses a variety of found materials and objects to create works with an African-American presence. Admission is free. For more info, call 609-252-6464.

WEDNESDAY, FEBRUARY 12

UPPER MONTCLAIR—The director of the Harlem Theatre Works will speak at Montclair State University as part of the Art Forum Lecture Series. This lecture will be held in Calcia Hall's Fine Arts Auditorium, room 135 from 3 p.m. to 4:30 p.m. and are free and open to the public. For more info, call 973-655-7791 or 973-657-7295.

NEW BRUNSWICK—The artistic genius of Willis Tordella, a self-taught artist from New York, will display a collection of his works at the NJ Law Center in New Brunswick. Minutes in the Profession Section will also sponsor an essay contest for NJ high school students. All entries must be received by Feb. 12. The winners of the essay contest will be recognized at an awards ceremony reception on Feb. 19. For more info, call 732-937-7523.

MAVS LANDINGS—An Art Celebration of Black History Month, showcasing paintings and other artwork will be held at Atlantic Community College. For more info, call 609-343-5040.

THURSDAY, FEBRUARY 13

EDISON—"The Drum: African Rhythms to Busta Rhymes—Hold On To What You Got" will be held starting at 8 p.m. in room 319 at the College Center in Middlesex County College. For more info, call 973-306-2558.

SATURDAY, FEBRUARY 14

PLAINFIELD—Camille Varibault distinguished writer, teacher, actress and community activist will lead the list of guest authors and poets who will be present at the Linda First Annual Book Fair scheduled at the BUE Health and Human Services Complex at noon. For more info, call 908-661-0123.

PLAINFIELD—"Blood Brothers" the Broadway and London smash hit musical by Willy Russell will be presented by the Open Space Theatre Company through the 14th at the Open Space Theatre company at 8 p.m. For more info, call 908-226-0052.

NEWARK—A Celebration: African American Storytelling in Art and Music will be held from 1 to 4 p.m. in The Newark Museum. For more info, call 973-590-6550.

Ron Dellums retires after 27 years in Congress

By Andre Worthing

WASHINGTON—Rep. Ron Dellums, a California Democrat in the U.S. House of Representatives, retired on February 6 after 27 years in Congress. Only ten other members of the 435-seat House have been in office longer.

In 1971, his freshman year in the House, the former Marine and Berkeley, CA social worker led what would become a 15-year effort to end U.S. support of South Africa's apartheid government.

In 1986, despite President Reagan's objections, Congress overrode a veto of South Africa's apartheid government.

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Over the years, Dellums became a respected expert on defense issues that in 1993 he was selected the chairman of the House Armed Services Committee. He held the post until a Republican majority took control of Congress in 1995.

A product of the anti-apartheid movement of the 1960s, Dellums was an outspoken critic of the establish-

ment.

Long before the Watergate breakdown, he called for the impeachment of President Richard Nixon.

On the eve of the Persian Gulf War, at U.S. troops prepared for Operation Desert Storm, Dellums filed a lawsuit against President George Bush, challenging Bush's claim that he did not need authorization from Congress to go to war against Iraq.

Dellums concluded his Congressional career a full year before his term expired. California Gov. Pete Wilson will set a date for an election to replace him. Last November, at the unveiling of his congressional portrait, Dellums looked back on his freshman year in Congress: "I walked in here with a big Afro and bell bottoms, ready to kick the door down. I came here thinking like a sprinter." Said the 62-year-old veteran lawmaker: "And then I learned this was a marathon."

Community Calendar

WEDNESDAY, FEBRUARY 11

SOUTH PLAINFIELD—The Carrier Center for Counseling and Outpatient Services announces a new Computerized Gambling Group on Tuesdays, 6 p.m. to 7:30 p.m. at The Carrier Center of Counseling. For more info, call 908-281-1518.

MAHWAH—Hudson River and West Views and Visions, an exhibit of works by a trio of New York artists, will open at Ramapo College of NJ and continue through March 13 in the college gallery. For more info, call 201-528-7382.

JERSEY CITY—Commercial design by Harvey Hirsch will be displayed at The Courtney Gallery from 11 a.m. to 4 p.m. For more info, call 201-200-3441.

JERSEY CITY—Jersey City State College's women's basketball team will play William Paterson at 8 p.m. For more info, call 201-200-3426.

THURSDAY, FEBRUARY 12

JERSEY CITY—Teresa Weatherpoon of the New York Library of the WNBA will participate in a Jersey City State College "National Women's Sports Day" program from 11 a.m. to 1 p.m. For more info, call 201-200-3189.

NEW YORK—The Whitney Museum presents the first full-scale overview of the work of California-based video artist, Bill Viola through May 10. For more info, call 212-870-7722.

SOMERSET—A professional development course, "Effective Public Speaking," is being offered on Wednesday through February 25th from 7:30 p.m. to 9:30 p.m. at the Summit Bank Building. For more info, call 908-216-8871.

JERSEY CITY—Jersey City State College's men's volleyball team plays New Paltz at 7:30 p.m. For more info, call 201-200-3426.

RARITAN—Recent paintings and drawings by John Alura will be displayed at Raritan Valley Community College from noon to 3 p.m. For more info, call 908-218-8876.

FRIDAY, FEBRUARY 13

WESTFIELD—Union County youth from grades 5 through 7 are invited to join the Rutgers Cooperative Extension of Union County 4-H Horse Club. The first meeting will be held from 7 to 8:30 p.m. For more info, call 908-654-9854.

SATURDAY, FEBRUARY 14

MILLBURN—CoreStates Bank will host a Paper Mill Playhouse production of "The Mask of Moliere" to benefit

Family and Children's Services. For additional info call 908-352-7474.

WASHINGTON—Communities in School will have a National Conference, "Seeking Solutions Through Partnerships for Youth" through the 17th. For more info, call 703-518-8999.

NEWARK—Metropolitan Opera Star, Jerome Hines, will give a seminar on "Preserving The Mature Voice" in the Opera Music Theatre International. Larry Neiman Recital Hall 1 p.m. For more info, call 973-275-0077.

SUNDAY, FEBRUARY 15

NEW YORK—Tickets are on sale now for New York City's only appearance of the 1998 Harlem Globetrotters "What Sports Should Be" World Tour. They will suit up for an all-star performance at Madison Square Garden at 1 p.m. For more info, call 212-465-6741.

TUESDAY, FEBRUARY 17

NEW BRUNSWICK—A free public seminar on estate and federal income tax will be held from 7 to 9 p.m. at the NJ Law Center. For more info, call 1-800-FREE-LAW.

WEDNESDAY, FEBRUARY 18

MAHWAH—Hudson River and West Views and Visions, an exhibit of works by a trio of New York artists, will open at Ramapo College of NJ and continue through March 13 in the college gallery. An artists' reception and talk will begin at 5 p.m. For more info, call 201-528-7382.

THURSDAY, FEBRUARY 19

SOMERSET—The NJ Flower & Patio show has announced its fourth-annual Pressed Flower Picture Competition to be held at the Garden State Exhibit Center through February 22. To obtain a complete list of contest rules and an entry blank call 732-919-7660.

NEWARK—Art adventures for 3 to 5 year olds experimenting with a wide variety of art materials in this studio workshop from 10 a.m. to 11 a.m. through April 16 at the Junior Museum within The Newark Museum. For more info, call 973-586-8606.

UNION—Workshop "Hanging and Promoting an Art Show" for visual artists will be held at 9:30 a.m. at Kean University, Vaughn-Earles Building. For more info, call 908-558-2590.

WESTFIELD—The 4-H Replic Club will have its first meeting from 7:30 p.m. to 8:30 p.m. at the 4-H office. For more info, call 908-654-9854.

Josetta Clark in February 28 forum

NEW YORK—Josetta Clark will be a featured speaker during the provocative forum, "Powerful Women in Sports and Business." This will be the first time an NBA speaker series has featured and targeted women.

This event will take place on Thursday, February 26 at the Continental Airlines Arena on center court prior to the Nets vs. Sacramento Kings game in addition to kicking off "Women's History Month" in March, the event also will raise money for the Women's Sports Foundation with \$5 from every ticket sold to the program going to the Foundation. The Women's Sports Foundation is a National not-for-profit organization dedicated to increasing opportunities for girls and women in sports and fitness through advocacy, recognition and grants. The event is free with a Nets game ticket. Ticket prices are \$60, \$50, \$30 and \$25. Clark, who has been ranked in the national top ten for the 800 meters over the past 17 years, represented the U.S. at the 1988 Olympic Games in Seoul, South Korea, the 1992 Games in Barcelona, Spain, and the



1986 Games in Atlanta. A graduate of the University of Tennessee, she is also the daughter of Joe Clark, the Peterson principal who inspired the movie "Lean on Me."

Congratulations to Prosecutor Hurt



NEWARK—Essex County Prosecutor Patricia Hurt greets and is congratulated by a swarm of well-wishers at her swearing in ceremony recently. Photo By Glen Frieson

Hardy named Kean Univ. acting chief

Prior to this recent appointment, Cyrus D. Hardy served as a lieutenant, a post he has held since 1989. He began his career at Kean in 1972 as a security officer and then as a patrolman. Since that time, he has risen through the ranks becoming a detective in 1983, a sergeant in 1986 and three years later, a lieutenant. As acting chief, Hardy will oversee a department consisting of 25 sworn police officers and 10 support personnel that includes security officers and dispatchers. He will also be responsible for overseeing the completion of the police department's accreditation process that began in 1996. Throughout his law enforcement career, Hardy has been recognized for his outstanding contributions and service as a Kean police officer and has received several commendations.



Cyrus D. Hardy

Fitzpatrick is honored for service



MANALAPAN—The Monmouth County Board of Chosen Freeholders held a luncheon recently to honor 97 county employees who had attained a milestone in their service to the public. Among those honored was Patricia Fitzpatrick, of Manalapan Township, a 25-year employee with the County Superintendent of Elections. Ms. Fitzpatrick received her service pin from Freeholder Thomas Powers, at left, Deputy Director of the Board.

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NAACP BRIEFS

Class action lawsuit seeks eligible black farmers

WASHINGTON—Black farmers that farmed between 1983 and 1997 may be eligible to receive money and loan forgiveness and other benefits from the United States Department of Agriculture (USDA) as a result of the lawsuit *Pigford v. Clickman*, the Black Farmers' Class Action Lawsuit.

Last August, Black farmers filed the \$2 billion discrimination lawsuit against the USDA, claiming that the agency has been the victims of racial discrimination after repeatedly being denied loans and other management and technical services by USDA. It also asserted that from 1983 to 1997, the USDA failed to investigate hundreds of discrimination complaints filed by Black farmers.

According to the farmers, discrimination took the form of "stretching the review process out many years—or conducting vacuous or ghost investigations—or failing to take action on the practices led to foreclosures, bankruptcies and other serious economic problems for Black farmers, they said. For more information call 800-448-FARM or write to: Pines & Fraas, LLC, c/o United, Pigford v. Clickman, 1818 N Street, NW, Suite 700, Washington, D.C. 20036.

Minorities may be key to reducing blood shortages

WASHINGTON—African Americans and Hispanic Americans are donating blood more often than they did in the beginning of the decade, according to a new blood donation survey. Accelerating that trend can help prevent seasonal blood shortages, said Byron Butler, president of American's Blood Centers (ABC), the nation's largest network of independent, not-for-profit community blood centers.

"While this news is encouraging, our members are always looking for ways to increase minority participation in their community blood donor programs, especially during the holidays when many blood centers across the country experience shortages," Butler said. A November 1996 Louis Harris & Associates survey commissioned by American's Blood Centers showed that 37 percent of African Americans and Hispanic Americans had donated blood in their lifetime.

Separately, a survey conducted by the National Heart, Lung and Blood Institute in 1993 showed that 33 percent of African Americans had donated blood at least once, while 28 percent of Hispanic Americans have donated blood. African Americans and Hispanic Americans are the United States' two largest and fastest growing minorities, according to the 1990 U.S. Census. With populations in excess of 30 million and 22 million respectively.

African American healthy heart month

LOS ANGELES—This February as celebrations focus on African-American contributions to the history of the U.S., health advocates are stressing the need to focus on a healthy body. They point out that Black Americans continue to suffer from heart disease at rates significantly higher than other ethnic groups. Accordingly, WATTS Health Systems, the largest community-based health care system of its kind in the nation serving over 200,000 residents of greater Los Angeles, has designated February African-American Healthy Heart Month.

They suggest that African Americans should examine their heart's health and their risk for cardiovascular disease. The death rate from cardiovascular disease among Black men is 47.4 percent and 69.1 percent higher among Black women. African-American men are nearly 94 percent more likely and African-American women are 77 percent more likely to die from stroke. Death from high blood pressure is 36.1 percent higher for Black men and 37 percent higher for Black women.

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NAACP reports progress on hotel review, new focus on telecom

WASHINGTON—The NAACP kicked off year two of its Economic Reciprocity Initiative in Washington, D.C. NAACP President Kwame Mfume reported on the progress of the initiative's first target—the hotel and lodging industry—and announced the beginning of a review of telecommunications industry.

"Technology is an industry that is pivotal to the economic empowerment of the African-American community," said Mfume, who was flanked by representatives of other African-American organizations and publications that support the NAACP initiative.

The Economic Reciprocity Initiative was launched in February of 1997 and in June, the first NAACP Consumer Choice Guide was released which contained comprehensive information about the top hotel chains and their records on community investment. The then over 25,000 guides and report cards on the lodging industry have been distributed nationwide.

"Members of our respective organi-

zations have embraced the principles of economic reciprocity and are making informed consumer choices about where they spend their hotel dollars," Mfume said. "These organizations, both nationally and locally, are leveraging their collective consumer strength when negotiating contracts for meetings, conferences and other events."

Mfume reported positive movement in several key areas of the hotel initiative:

- Some hotel chains have launched aggressive minority franchise recruitment initiatives.

- At least one African-American marketing agency has secured the services of African-American marketing agencies to advise executives on developing strategies targeting the minority consumer market.

- African-Americans have been promoted to officer level positions within their companies.

- At least one additional African-American has been added to a hotel chain's board of directors.

- Transactions are underway for

African-Americans to own and operate hotels.

- A consortium of companies have created the Multi-Cultural Food service and Hospitality Alliance to promote diversity within that industry.

- In accordance with the project guidelines, a second round of surveying and data collection is underway to update consumers on the current performance of the various hotel chains. The results of that survey will be published in June of 1998.

"But we are not stopping with the hotel initiative," said Mfume. "Corporate America must know by now that African American organizations are serious about achieving economic parity."

President Mfume said the NAACP will now begin a consumer-focused analysis of the telecommunications industry. "Our review of the industry will focus on employment, minority business procurement, deployment and infrastructure development," said Mfume. This effort will begin surveying

and rating the telephone and wireless segments, where minority spending is reported to be \$10 billion annually—12 percent more than white households.

"We all know that technology is a bustling industry," said Mfume. "Telecommunications overall is the sixth largest industry in the United States today and growing rapidly. The National Telecommunications and Information Administration reports that more American built computers than cars, more semiconductor than construction machinery and more work in data processing than petroleum refining. Eventually, the project will encompass the entire telecommunications industry," Mfume added.

The Economic Reciprocity objective is to establish a sustained consumer movement. The mission is to educate consumers. The goal is to affect consumer choices every day, every time dollars are spent on every product and service consumed.

Holmes is named Acting Census Bureau Director

WASHINGTON—Commerce Secretary William Daley announced that James F. Holmes will be Acting Director of the Census Bureau effective Monday, February 9. Holmes' most previous position was as the Director of the Census Bureau's Atlanta regional office.

Holmes began his career with the Census Bureau in 1968 as a Survey Statistician and then Survey Coordinator in the Detroit regional office. Since then he has held managerial positions in the regional James Holmes offices of Kansas City and Los Angeles, and was Director of the Philadelphia regional office. In his current position as Director of the Atlanta office, Holmes, a graduate of Albany State College, is responsible for all the data collection and dissemination activities of the Census Bureau for the States of Georgia, Alabama and Florida.

"Jim Holmes brings with him 30 years of experience working in the Census Bureau," said Secretary Daley. "I am very pleased to have a person with hands-on experience to lead the Census Bureau forward as we conduct the planning, rehearsal, and implementation of a more accurate, less costly census."

In addition to managing the regional office, Mr. Holmes was instrumental in developing the Census Bureau's Strategic Planning Committee, which determines the focus of Census Bureau activities beyond the year 2000, and the Technical committee for Census Design for Census 2000.

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Part I Uprising in Islamic World

By Asika Muhammad

MECCA—While some may just in Islam could solve his problem by declaring that he's a Muslim, because Muslim are permitted as many as four wives in some countries. Muslim men and women are not laughing. "How many wives does your husband have?" is a common question often asked of Muslim women from America by their Muslim women when they travel in predominantly Muslim countries.

Muslim men dismiss the possibility of domination in the ranks of their women, as being the work of "outside agitators" who want to disturb the peace and status quo by "topsy-turving" among the otherwise happy and content female population. But the truth of the matter is that a major uprising is brewing among otherwise docile appearing Muslim women, over their rights and their treatment in a male-dominated world.

The first skirmish in this pending revolution, I saw in Uganda recently, traveling with the Honorable Louis Farrakhan, on his African Friendship Tour III when we visited that country. Muslim men are in an uproar over a proposed law that would limit them to only three wives, would require the permission of the first wife before a man could take a second wife, and would require the permission of a special civil panel before a man could marry another woman.

In the Holy Quran there is a passage which permits polygamy under certain circumstances. It does not permit it unconditionally. "Married women as seem good to you, two or three, or four," the Ayat, or verse, reads (4:3). "But if you fear that you will do justice, then marry only one. This is more proper that you may do injustice."

There is a proverb which can shed some light on another aspect, an even more troubling aspect of this situation: "No man is a prince to his valet." This means that to the person who picks up the dirty laundry after the royal person and who sees the common side of the person most people hold in awe—but from a distance—no such person can be revered.

Sadly, in many Muslim cultures, particularly in Africa, this very notion of the "valet" is being turned into a breeding ground for an uprising within the Muslim family. All too often in some countries, not only are wives consigned to be the hand-servants of the men, which is a lowly enough status by itself, but sometimes such wives are virtually

"pimped" as "workhorses" to the men live in Islamic culture.

It is absolutely contrary to everything that is truly Islamic for a man to live with two or three or four wives, in the same household, having the women work while the man sits around the mosque all day, but is happening just the same, and it must end!

"Men are the maintainers of women..." says the Holy Quran (4:34), and not the other way around. In fact it says plainly, just the opposite (4:32): "For men is the benefit of what they earn. And for women is the benefit of what they earn."

There is much more to be said on this subject in part two. For now let me suggest that the Muslim world may not convulse in a woman's revolution just now, certainly not before Islam is able to prevail against the forces of evil in the world which would gleefully suppress Muslim men and women together, until destruction.

The far more troubling inequalities in the Muslim world than the number of wives men are permitted are fundamental to a progressive society as a whole: the denial of equal access to the mosque itself to even pray in too many countries; the denial to women of education—even religious education; and the denial of opportunities to women, especially educated women, to contribute to the society—and in advance as a result of such contributions.

April pilgrimage to Memphis honors Dr. King

MEMPHIS, Tenn. — Miles of armored cars rumbled through the streets of downtown Memphis, TN, bearing nearly 5,000 National Guardsmen equipped with 50-caliber machine guns. A sight hardly fit for a King.

It was April 4, 1968, and Dr. Martin Luther King Jr. was determined to lead a peaceful march of 6,000 in support of striking sanitation workers—a walk he would never take. On April 3-5, 1968, "Pilgrimage to Memphis" is scheduled to reflect on King's life, his accomplishments and their effects during the 30 years since his murder on that spring day.

The pilgrimage is being organized by a ministerial committee called the Commemorative Commission Connecting Community (CCCC), led by Rev. Samuel Billy Kyles, King's friend and witness to the assassination. Members include Rev. Jesse Jackson Sr. and Rev. Dr. Benjamin Hooks, former NAACP executive director.

On Saturday, April 4, ministerial and civil rights leaders will gather for a candlelight vigil at the Lorraine Motel, the place where the assassin's bullet struck that 39-year-old pastor, leader and friend. The motel now houses the National Civil Rights Museum.

The pilgrimage is designed to be educational for the generations who have only a textbook perspective of King and the Civil Rights Movement, and it will be a time of remembrance for those who were involved.

There's a whole generation, maybe two, that have only read about Martin," said Kyles, 37-year pastor of Monumental Baptist Church in Memphis, Tenn. "There are a lot of people involved in the Civil Rights Movement who are still alive. The pilgrimage will be a time of remembrance of what has come to light and how it has changed our ordinary lives."

Panel and speakers will discuss the nation's progress since 1968. "It was a time when some Southerners thought blacks should have equal rights, but thought 'Not now.' Segregation was ingrained in our society," Kyles said.

A friend of King's since the late 1950s, Kyles stopped at the Lorraine Motel to drive King to his house for dinner on April 4, 1968. "That's something about how God works. God allowed me to be with Martin during his last hour of life on earth. Just talk 'preacher talk,' said Kyles.

As they were exiting the motel room, Kyles was a few steps from King when he heard a gunshot. "I turned and saw people ducking and Martin lying on the balcony mortally wounded," Kyles said. "I saw his face, the wound in his neck, it was a nightmare."

Register for the programs by writing to the CCCC at P.O. Box 3050, Memphis, Tenn. 38173-3050, or call 901-527-7277. Registration fees are \$30 for adults, \$15 for college students, \$10 for ages 13-18 and free to children 12 and under.

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BUSINESS CALENDAR

WEDNESDAY, FEBRUARY 11

NEWARK—A half-day workshop, "Understanding How and When to Challenge Property Tax Assessments" will be held from 8 a.m. to noon at the Newark Airport Marriott Hotel. For more info, call 973-242-6237.

THURSDAY, FEBRUARY 12

NEW YORK—California-based video artist, Bill Viola's work will be presented at the Whitney Museum. For more info, call 212-570-3633.

TUESDAY, FEBRUARY 17

SPRINGFIELD—The Sharing Network's next meeting will be held from 7 p.m. to 9 p.m. at The Sharing Network. For more info, call 973-279-4535.

EDISON—Tits All About the Benjamin-Franklin Empowerment for the Next Millennium will be delivered by Brooke Stephens at noon, in Room 219 of the College Center at Middlesex County College. For more info, call 732-906-2566.

TRENTON—A Financing Fair committee meeting will be held at 9 a.m. at the Trenton Business and Technology Center. For more info, call 609-396-7246.

TRENTON—An Advertising/Marketing committee meeting will be held at 10:30 a.m. at the Trenton Business and Technology Center. For more info, call 609-396-7246.

WEDNESDAY, FEBRUARY 18

FAIRFIELD—A one-day seminar on "How to Develop and Deliver Powerful Employee Orientation Programs" at the Radisson Hotel and Suites. For more info, call 1-800-821-3919.

NEW YORK—You are invited to attend the Eleventh Annual Business Awards Luncheon will be held from 11:30 a.m. to 12:15 p.m. at the Grand Hyatt New York, Grand Ballroom. For more info, call 212-573-2385.

Review your credit frequently

ELIZABETH—A credit report is an important personal finance document. It contains a summary of your credit accounts and your total indebtedness — both current and potential.

If you use credit, it's a good idea to review your credit report every few years. This is especially important when you're getting ready to buy an expensive item such as a car or new home. Taking the time to check that your credit report is accurate could prevent your loan approval from being delayed.

The three major credit reporting agencies are Experian (formerly TRW), Trans Union and Equifax. By law, they cannot charge a fee for a credit report if

you contact them within 60 days of denial of a request for credit, insurance, employment, or rental housing based on information contained within your credit report. You also may be able to receive a free copy if "adverse action" was taken against you based on information in your credit report (e.g., your interest rate was raised or your credit limit was decreased).

If none of the above situations apply, the fee for obtaining a credit report is \$8 (\$16 for a married couple seeking "his and hers" reports). Under a law passed in July, The New Jersey Fair Credit Reporting Act, New Jersey residents will be entitled to one free credit

report per year. To obtain a copy of your report, you need to send reporting agencies the following:

- full name (including generation, such as Jr., Sr., III)
- current and previous addresses for a five-year period
- spouse's full name, if married (for joint accounts)
- Social Security number
- date of birth
- photocopy of an identifying document with name and address (e.g., driver's license, utility bill, or military ID)
- signature

Be sure to include the required

information listed above and either a copy of the letter notifying you of an adverse action, the appropriate fee, or a note indicating New Jersey residence.

Credit file errors exist for a variety of reasons. Sometimes a clerk makes typographical error or misreads a handwritten credit application. Two family members with the same name and/or address could get "commingled." Consumers can also introduce errors into a credit report themselves by obtaining credit under different names (Robert and Bob, for example, or Margaret and Pagi). Mistakes can—and do—happen. This is why periodic credit report reviews are recommended.

Of spreadsheets and speeches:

CFOs place a high value on communication skills

MENLO PARK, Calif.—Don't expect your accountant to recite Shakespeare at the local theater, but next to getting the numbers right, 96 percent of financial executives surveyed nationwide say communication abilities are a key success factor for accountants.

The survey was developed by Accountemps, the world's first and largest temporary staffing service for accounting, finance and bookkeeping professionals. It was conducted by an independent research firm and includes responses from 1,400 chief financial officers (CFOs) from a stratified random sample of companies with more than 20 employees.

Respondents were asked: "How valuable are strong communication skills in your accounting staff?" Their responses:

Very valuable	76%
Somewhat valuable	20%
Not at all valuable	2%
Don't know/no answer	2%

Total 100%

"Increasingly, accountants are relied upon for their business interpretation of numbers and data, which requires strong verbal and written competencies," said Max Messmer, chairman of Accountemps. He added that as accountants' roles become more critical to a firm's overall operations, and as their interaction with other departments increases, the premium placed on solid interpersonal skills will continue to rise.

NAACP forms lodging industry task force

BALTIMORE—As the NAACP's Economic Reciprocity Initiative expands to additional industries, President Kwame Mims announced the establishment of a mechanism for on-going oversight of the hotel industry. A Hotel Initiative Industry Advisory Task Force has been created to provide the NAACP with insight and guidance and to help capture information in the industry for each successive report card. The Task Force is designed to involve professionals in the tourism and travel industry with expertise related to hospitality and interests in advancing opportunities for minorities. Volunteers who have stepped to become a part of this task force include representatives of convention and visitors bureaus, the American Hotel Motel Associations, tourism entrepreneurs, marketing experts, and trade media.

The group had an initial meeting at NAACP Headquarters January of this year to review the current status of the NAACP Initiative and to make recommendations on how the advisory com-

mittee should be constituted. Participants meeting with NAACP officials included:

- Valerie Ferguson—Chair, American Hotel & Motel Association
- Soi Herbert—Publisher, Editor-in-Chief, *Black Meetings & Tourism*
- Karin Hopkins—Vice President, Multi-Image Resource Group
- Andy Ingraham—President, Horizon Marketing Group, Inc.
- Roy Jay—National President & CEO, African American Convention & Tourism & Oregon Convention & Visitors Services
- Phala Mire—Executive Director, Greater New Orleans Black Tourism Network
- Romona Risco—President, Risco & Associates

The NAACP is now in year-two of the lodging industry review. An advisory task force is an excellent way to facilitate ongoing implementation of the program. Those who work within the industry represent a valuable asset to the NAACP in advancing its economic empowerment mission.

Financial tips to start the year out right

WESTFIELD—It's getting your finances in order one of your top priorities? You're definitely not alone. Saving money, spending less, and reducing accumulated debt are common topics of conversation at this time of year. Looking for specific ideas that you can adopt?

Below is a list of tips for decreasing expenses and freeing up money to save or reduce debt:

- Consider refinancing your mortgage if you plan to stay put long enough to recoup the closing costs.
- Start home-bagging your lunch, instead of eating out. You could save hundreds of dollars. Ditto for snacks and sodas.
- Borrow videos, books, and magazines at the public library.
- Ask an insurance agent to review your policies to make sure you're not paying more than necessary or missing discounts.

• Dry clothes indoors or outdoors, when possible, to save at Laundromats or on your electric bill.

• Shop "alternative" vendors such as flea markets, garage sales, thrift shops, and consignment stores for inexpensive items.

• Make do with what you have. Consider postponing the purchase of "big ticket" items like a car or computer.

• Write letters or use e-mail instead of making expensive long-distance phone calls. Contact your local utility company to arrange for an energy audit and inexpensive energy conservation measures.

• Turn back the thermostat at night and when not one is at home.

• Slash food expenses by 10 percent. Do this by buying fewer snack and convenience foods and making better use of coupons, store and generic brands, and price breaks.

Are your dollars spent with businesses that value your patronage?

Rebuilding the urban marketplace means patronizing businesses that support your community

Next time think before you spend your hard-earned dollars

- Do these businesses hire people from your community?
- Do these businesses support economic development in your community?
- Do these businesses make charitable contributions to religious, civic and social groups in your community?

Find businesses that value your dollars in City News
Redefining who we are

Blacks respond to targeted financial services

According to a report by Packaged Facts*, black people are highly receptive to financial services that are marketed to them. Example: Deluxe Corporation, by creating a check series commemorating Dr. Martin Luther King, exceeded their market projections by 15%.

*Packaged Facts is a product of FIND/SVP Research Publications Group

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• New Jersey Reinvestment Authority

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Assemblyman reassigned to education committee

Assemblyman Stanley said the education Committee will have its hands full, considering the recent court recommendation for an additional \$312 million in aid for special needs districts. "The issue of school funding in New Jersey is at a critical juncture," said Stanley. "The decisions and commitments that this Legislature makes are monumentally important in determining the quality of education that our children receive."

NEWARK—Assemblyman William D. Payne (D-Essex) has called for immediate closure of the I-78/West Peddie Street ramps in order to protect the lives of students at the Belmont-Runyon Elementary School in Newark, as well as other residents in the area.

Payne's call to action is an attempt to change conditions which force children to negotiate heavy volumes of speeding traffic near the School. In explanation of the proposed action, he said "At least two students attempting to cross the busy intersection have been killed by vehicles speeding to the ramps."

NEWARK—Mayor Sharpe James announced that the City of Newark has received a \$2.8 million federal grant to be used to resurface Broad Street.

"Broad Street is one of Newark's most heavily traveled thoroughfares, with at least as much traffic as Raymond Boulevard or Frelinghuysen Avenue," James said. "As a result, it is necessary to resurface Broad street every few years, especially as the downtown area continues to grow."

NEWARK—The Malcolm X Shabazz Bulldogs will have reason to cheer, when the State District Superintendent of the Newark Public Schools and the Mayor of Newark unveil a sign heralding the future home of the high school's football team.

The unveiling ceremony, postponed on February 5 because of inclement weather, has been rescheduled for February 24 at 10 a.m. The Shabazz Athletic and Football Field will be about 12 acres in size, covering approximately two square blocks bounded by West Bigelow and West Alpine Street, and Hillside and Johnson Avenues. "Newark students deserve the best facilities for learning and for athletic competition," said State District Superintendent Beverly L. Hall. Our ability to build this complex is a testament to the importance of a productive partnership between city and school officials on behalf of Newark students."

A graduate of Malcolm X Shabazz (when it was called South Side) High, Mayor Sharpe James said, "I am the Bull Dogs Number 1 fan, and I can't wait to cheer them on to victory in their own brand new stadium."

JERSEY CITY—The New Jersey Youth Corps and AmeriCorps Programs at Jersey City State College have received the National Award for Exemplary Service Project of the Year for 1997 from the National Association of Service and Conservation Corps, making them the only corps in the United States to have won multiple National Awards from the Association.

Presented to the two groups for the traveling museum exhibit, "Vietnam Memories: Stories left at the Wall," the 1997 National Award follows ones presented to the Corps in 1993 and 1990.

"Vietnam Memories" Stories left at the Wall is an exhibit of items selected from the warehouse collection of over 54,000 mementos which have been left at the Vietnam Veterans Memorial since its dedication in 1982.

WILLINGBORO—Thanks to their new Library Director, Christine H. King, the public library has come out of the dark ages of the dusty drawers of card catalogs and into the world of brightly lit computer screens. Willingboro Public Library Board of Trustees and staff recently, celebrated the Inauguration of WILLIS (Willingboro Information System), their new DYNIX Automated Library System. Willingboro residents will now be able to search for items in the library's catalog by using cutting edge technology, without the assistance of the library.

Members will be able to access their own personal library record to find out what they have checked out, what items they have placed on hold on, if they have overdue items, or if they have fines. Customers will be

able to create bibliographies which they can print out and take to the shelves for locating materials. At check-out and at check-in they will be able to receive a printed record of titles and due dates.

The celebration included guest speaker Sharon Coleman, who is one of six online editors for Philadelphia Online, the electronic publishing division of the Philadelphia Inquirer and Daily News newspapers. Mrs. Coleman spoke on the impact of the Internet on print media. Also speaking was Carol J. Suplee, Area Historian/Author. Mrs. Suplee writes a bimonthly column entitled "South Jersey Attitude" and is the moderator for the Burlington County Issues Forum for New Jersey Online, the state-wide web site.

Combined with other technolo-

gies already in place such as CD-ROM databases and Internet Access. Willingboro residents now have state-of-the-art library with 10 public access computers that operate with Windows '95 graphical users interface. Now a trip to the Willingboro Public Library will be simpler, more efficient and more rewarding than ever before. "This new system enables us to fulfill our dream of being our community's information hub in today's electronic world," says Christine H. King, Library Director. "The system is easy to use, and the power is amazing. Our community is going to be very happy with how accessible the library's materials have become."

Future additions to the system will offer many more features including the ability to remotely dial-in to the library's catalog data base and Internet access through the public terminals.



A black and white portrait of Mrs. Mary Ann Smith. She is a woman with short, dark, curly hair, wearing glasses and a dark jacket over a light-colored top. She is smiling at the camera.

Willingboro Library Director
Christine King

Plainfield places emphasis on reading

PLAINFIELD—"There are many ways that we can improve our city," said Darlene McWilliams, the First Lady of Plainfield and mother of five. "My children's education comes first and reading is the single most important part of their education," she said. "I want them to read for the knowledge but more important I would like for them to enjoy reading. It is the key that unlocks the future for them."

Mrs. McWilliams is part of The Globe Group, an organization that will assist Plainfield Partners for Progress launch a citywide campaign to focus on the importance of reading both for fun and for knowledge.

The purpose of "Plainfield Reads" is to encourage the residents and businesses throughout the city to unite and support this common goal that which is to enjoy reading. Working to establish this goal will empower residents to generate positive support for the school system's "Plainfield Reads Now" volunteer reading program, lend further support to the Plainfield Public Library's literacy programs and draw additional attention to the many educational programs, poetry and theatre programs

"One aspect of this program that should be very appealing is that it doesn't cost anybody anything. By doing something for yourself, you are automatically doing something for every body else. It is very important for us as a community to find new ways of supporting our school system."

Although the emphasis is placed on reading, Plainfield Reads is not limited to only books. The program also encourages the community to positively embrace alternative learning skills and broaden their avenues of communication. An on-line communication network, workshops and a book fair will be a very important part of the program's format.

"By broadening our selection of video rentals, attending existing programs and special events held at the library and supporting New Audiences for Plainfield is one way of lending support," says Michael. "then

the second way is to tell someone else." "Both programs," say Ms. Dawson, "Plainfield Reads and Plainfield Reads Now, compliment each other. It's like we are all on the same page. They make us further aware of the resources that are already available in the community and how they can best be used to our advantage.

growth and reading as a means of enjoyment. It is an opportunity to learn something new through traditional means and at the same time improve our basic communication skills. "It is quite simply something we can all do" says Mrs. McWilliams. "to help ourselves and reach out and help others in the community. For Additional information please contact Pat Dawson at 908-756-0006.

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Unveiling "The Great Train Robbery" stamp earlier this month at the Edison National Historic Site in West Orange is, from left, Joseph Friedman, Executive Director, New Jersey Motion Picture and Television Commission; Douglas Fairbanks, Jr., renowned actor, writer and son of the legendary silent film star, and New Jersey resident Michael Uslan, Executive Producer of all four "Batman" films.

For the first time, the public, including school children will be invited to put their own stamp on history by voting of subjects that will be featured on stamps through the Postal Services' "Celebrate the Century" program. Spanning a two-year period, the Postal Service will issue sheets of commemorative stamps heralding significant occurrences of each decade of the 20th century.

Stamps representing the years 1900 to 1949 have already been recommended. However, stamp subjects representing the years 1950 to 1999 will be voted on by the public. Each decade ballot, beginning with the 1950's will be divided into five voting categories from which the public will be invited to up to three specific subjects.

available at all post offices and special "Celebrate the Century" events like the recent unveiling of the Great Train Robbery Stamp at the Edison National Historic Site, recognizing New Jersey as the birth place of the film industry. "The Great Train Robbery stamp commemorates the importance of New Jersey as the birth place of the film industry," said Northern NJ District Manager, U.S. Postal Service, Eugene H. Rear.

"The Great Train Robbery" was the first silent film that actually told a story. It was also the first Western and the first film to use editing techniques such as the pan and close-up. Premiering in 1903, the 10-minute, one-reeler told the tale of a band of robbers holding up a train that included the dramatic scene of a robber firing a gun directly into the camera.

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Health Calendar

WEDNESDAY, FEBRUARY 11

JERSEY CITY—AIDS educator and consultant Patricia Eckert will speak on "HIV on Campus: What You Don't Know Can Kill You" in room 304 at Jersey City State College from 2 p.m. to 3:30 p.m. For more info, call 201-200-3426.

TEANECK—Holy Name Hospital is offering a Weight Reduction Program from 7:30 p.m. to 9:30 p.m. in the Adult Day/Away Center in the Community Health Services Building. For more info, call 201-657-1850.

THURSDAY, FEBRUARY 12

MONTCLAIR—A Blood drive will be held from 2:30 p.m. to 8 p.m. at Montclair Chapter, American Red Cross. For more info, call 1-800-BLOOD NJ.

TEANECK—Holy Name Hospital will present group sessions covering various aspects of diabetes management from 1 p.m. to 4 p.m. in the Community Health Services Building. For more info, call 201-653-5186.

ISELIN—Free Arthritis education programs offered to community organizations. Any group that wants up-to-date information on arthritis should call 732-263-4300 or 609-482-0600 to arrange for a free volunteer speaker.

FRIDAY, FEBRUARY 13

TEANECK—Holy Name Hospital's CPR Training Center is offering cardiopulmonary resuscitation for infants and children from 8 a.m. to 12:30 p.m. For more info, call 201-653-7246.

SUNDAY, FEBRUARY 15

NEWARK—A blood drive will be held at St. John's Ukrainian Catholic Church from 8:30 a.m. to 2 p.m. For more info, call 1-800-BLOOD NJ.

CALDWELL—A blood drive will be held at St. Aloysius Parish Center from 8:30 a.m. to 2 p.m. For more info, call 1-800-BLOOD NJ.

MONDAY, FEBRUARY 16

NJ—Using Technology in Science will air at 8 a.m. on NJN through February 27. For more info, call 609-777-5093.

Action proposal for prostate cancer

WASHINGTON—The American Cancer Society recently issued a National Blueprint for Action describing a multifaceted set of proposals aimed at overcoming the disproportionate burden that prostate cancer imposes on African American men.

According to the Society, African American men have the highest incidence of prostate cancer in the world and their death rate from this cancer is twice that of white men. The reasons for these differences are not known. The Society estimates that 184,500 new cases of prostate cancer will be diagnosed in African American men in 1998. African American men combined, making it the leading cause of cancer in the nation.

Charles McDonald, M.D., president-elect of the American Cancer Society said that the proposed plan was the product of a national meeting held in Houston in November, involving more than 260 lay and medical leaders dealing with these issues. Representatives from numerous African American, medical



Dr. Charles McDonald

and government organizations collaborated on the meeting's agenda and helped to develop the action steps. Many have already pledged to collaborate on implementation.

Dr. McDonald said that while the

proposed plan included many action steps which were organized in four main categories: research, education, support for patients and families, and public policy, there were five critical challenges, he emphasized, that stand out. He listed them as:

1. The urgent need to increase research regarding prostate cancer, especially in African American men; specifically in its cause, risk factors, potential prevention and new effective treatments.
2. The necessity to involve African Americans in research design, in the implementation of clinical research, in the development of education initiatives, and as patient participants in clinical research trials.
3. The mandate for effective lay and professional education regarding prostate cancer, especially for primary care health providers.
4. The challenge of strengthening the capacity of grassroots organizations, particularly in the African American community, to effectively engage in advocacy and in education and patient support initiatives.

5. The importance of developing more community-based support programs for African American patients and their families.

"We have to attack this problem very much like we did with breast cancer," said Dr. McDonald. "We very much need a compelling national movement. Fifteen years ago a woman with breast cancer suffered the loss of her breast, but research gave us the clinical tools to allow today for lumpectomy as an option to total mastectomy. I'm convinced we can find similar answers for the prostate cancer questions we currently face," he added.

Thomas Dorch, president of 100 Black Men of America agreed that the action proposals must be moved forward by individual organizations and collectively as partners. He has pledged to ask other African American organizations to join the collaboration and plans to develop a "curriculum" on prostate cancer for meetings of 100 Black Men of America.

Is soul food good for you?

CHICAGO—Throughout history, African Americans have enjoyed a variety of foods seasoned and prepared in a manner that is culturally unique. These foods are often dubbed "soul food." But in recent years, registered dietitians and medical researchers have questioned whether these foods that soothe the soul spell disaster for African American health. African Americans continue to experience higher mortality rates and lower life expectancy than white Americans. How much of a role does the traditional African American eating style play in disease prevention and overall health?

The American Dietetic Association's (ADA) biennial Nutrition Trends Survey reveals that while eight of 10 African Americans realize the importance of eating well, only 36 percent saying they're doing all they can to achieve a healthful eating plan. When it comes to making dietary changes, some African Americans say "not!" So what barriers do African Americans name to keep them from bridging nutrition attitudes into action? How can culturally unique foods, recipes and traditions be part of a healthful eating plan?



Nutritionist Barbara Dixon

Barbara Dixon, R.D. (registered dietitian), ADA's expert in African American nutrition and health issues, can provide action-oriented, positive tips for improving eating habits, without sacrificing taste or tradition. In addition, she can discuss what African Americans say are the most common barriers to eating well, including:

- Fear of giving up favorite foods (37 percent)

- The belief that eating well takes too much time (29 percent)
- Confusion over nutrition reports and studies (29 percent)

"The diets of many African Americans are still high in total calories, fat, sodium and low in fiber," according to Dixon. "Coupled with strong family history of diabetes, hypertension, heart disease and certain forms of cancer, this type of eating style can be the fuse that ignites the time bomb linked to disease."

Dixon observes that many African Americans are surprised to learn what small steps they can take to improve their health while enjoying their food. "We need to shift into a mind set of moderation, not elimination," explained Dixon. "Giving up family favorites is not the answer. Instead, we can find a balance through preparation methods and the quantity and frequency of the foods we choose."

Where African Americans receive their nutrition information differs from other groups. Like all others, 63 percent of African Americans count television as their major source of nutrition information. However, 17 percent of those surveyed say they are much more likely to get information

from doctors than whites and far less likely to get information from newspapers.

All Americans find dietitians and doctors to be "very valuable" sources of nutrition information, yet blacks are more likely to feel these health professionals are the best sources. This is also true of specialty magazines, radio and women's magazines.

"Media focused on African American audiences have much credibility, particularly if the sources are people of color," commented Dixon. "That's why it's so important for black health care professionals to be visible."

More African Americans say they pay "no" attention to labels—compared with Americans as a whole—and fewer pay "very close" attention to labels. However, 34 percent of blacks find the Food Guide Pyramid "very useful" in making food choices compared with 28 percent of Americans overall. In addition, more African Americans (15 percent) find it "very difficult" to understand nutrition guidelines, versus eight percent of others.

Exercise helps arthritis pain

ISELIN—Regular moderate exercise may be the key to feeling better for the nearly 40 million Americans who have arthritis. That is the message of the historic Surgeon General's Report on Physical Activity and Health. The report outlines the benefits of regular, moderate physical activity—a long-standing message of the Arthritis Foundation.

The good news is that people with arthritis can benefit from just 30 minutes per day of regular moderate exercise such as walking, bicycling or even gardening. Now people with arthritis can exercise at their own pace and still be assured of the benefits of exercise.

According to Andrew B. Weinberger, MD, Chair, Medical and Scientific Committee, of the Arthritis Foundation, New Jersey Chapter, regular moderate exercise can help control joint swelling and pain associated with arthritis and is an important part of an overall treatment plan. "It can help people maintain their range-of-motion, reduce stiffness, and may prevent further joint damage," Weinberger said.

"It is important for people with arthritis to keep their muscles as strong as possible. The stronger the muscles and tissues are around the joints, the better they will be able to support and protect those joints—even those that are weak and damaged from arthritis. Without exercise, muscles become smaller and weaker and bones can become more brittle."

In response to the Surgeon General's call for regular moderate physical activity, the Arthritis Foundation encourages people with arthritis to "Get Ready, Start Moving." For more information about arthritis, including a free brochure, Exercise and Your Arthritis, contact the Arthritis Foundation, New Jersey Chapter, at 908-283-4300 or 609-482-0600.

The Arthritis Foundation is the source of help and hope for nearly 40 million Americans who have arthritis. The Foundation supports research to find ways to cure and prevent arthritis diseases, and seeks to improve the quality of life for those affected by arthritis.

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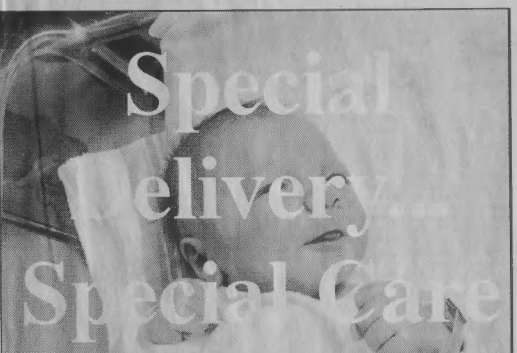
Children's Hospital of New Jersey
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Family Health Center

Children's Hospital of New Jersey at Newark Beth Israel Medical Center
166 Lyons Ave., Newark, New Jersey

- Parents must bring a current immunization record for each child.
- Vaccines for polio, measles, diphtheria, mumps, pertussis (whooping cough), rubella (German measles), tetanus, Haemophilus influenza type b (a cause of bacterial meningitis), varicella (chicken pox), and hepatitis-B will be available.
- Free refreshments, entertainment for children, and information about immunizations will also be provided.

For information call Children's Hospital of New Jersey at Newark Beth Israel Medical Center at (973) 926-2809 or AD-House Family Resource Center at (973) 372-0457



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Working families will benefit from new White House child care proposal

***A Closer Look at the President's Child Care Initiative**

Special to the NNPA from DHHS

Recently, President Clinton proposed a new program to improve child care for America's working families. As a public service, Secretary Donna E. Shalala and the U.S. Department of Health and Human Services are providing readers these "Frequently Asked Questions" about the new child care proposal to help give you some insight about what it could mean for you and your family.

What exactly does the child care proposal entail?

President Clinton proposes to spend \$20 billion over five years for a variety of enhancements to child care. This would help pay for child care services, build the supply of good after-school programs, improve safety and quality and promote early learning. This would be the single largest investment ever in child care in the country's history.

The President has four goals with this initiative. He wants to make child care more affordable for working families; promote early learning and healthy child care development; improve the quality of child care; and expand and streamline after-school care programs.

In what way is this important to African-American families?

The President's proposals will help millions of African-American families, whether they are low-income, single-parent households or two-income professional families. This will be especially good for those families who are struggling at the lower end of the socio-economic scale trying to meet child care expenses while satisfying other obligations. This is also important to African-American families because of the rapidly expanding black middle class where, in many cases, both parents work outside the home. Like other middle class Americans, a lot of African-American parents are looking for help with child care needs.

How does the President propose to make these enhancements?

The President is recommending four specific actions to enhance child care for working families. Those actions are: 1) doubling the number of children receiving child care subsidies to more than two million by the year 2003 through increasing Child Care Development and Block Grant funding; 2) increasing the child care tax credits for working families as well as offer a new tax credit for businesses that offer employee child care services; 3) providing after-school care for more children by expanding funding for school-community partnerships that are designed for school-age children; and 4) improving safety and quality and enhancing early childhood development through a variety of measures, such as establishing an Early Learning Fund and offering scholarships to child care providers.

Why is the President choosing to do something now about child care?

The Clinton Administration has always placed support for America's working families as a top priority. The President proposes this new initiative now because of the overwhelming need for child care as expressed by families across the country. Of the 10 million children in the globe for federal aid, only one million receive support. Since President Clinton took office, federal funding for child care has risen by 70 percent, which benefits the parents of about one million children. Also, the 1996 welfare reform legislation increased child care funding by \$4 billion over six years, which provides assistance to welfare families primarily moving to work. This is just the latest in a series of family-friendly initiatives the President has put forth, including the Family Medical Leave Act, the Earned Income Tax Credit and the new children's health insurance program.

When would these new child care strategies go into effect?

The President is requesting funding for these initiatives starting in the fiscal 1999 Budget, which was formally submitted to Congress on Feb. 2 along with other U.S. Department of Health and Human Services priorities. Congress must approve these proposals in order for them to go into effect at the beginning of the fiscal year, Oct. 1, 1998. As child care has always received bipartisan support, the administration looks forward to working with the Congress on this important proposal.

About how much more would the average family get in tax credits?

The President's plan would increase the tax credit for families earning under \$60,000 a year. That would amount to an annual tax cut of an additional \$358 for families in this income range. The expanded tax credit would, in fact, wipe out tax liability for most families whose incomes are under 200 percent of poverty (for example, \$55,000 a year for a family of four). About three million working families would benefit from the tax credit expansion.

What are some of the activities that



If you are what you eat, why not cut back on fat?

my employer and some other businesses would have to undertake to obtain the child care tax break?

Businesses would earn these tax breaks by providing child care services to their workers. This would include building or expanding child care facilities, operating existing facilities, training child care workers, or providing child care resources and referral services to workers. These credits cannot exceed \$150,000 per year.

What are the President's ideas to

promote early learning?

The President proposes to start an Early Learning Fund to provide grants distributed by states to local communities to support a variety of programs for children 0-5. Those include such activities as training for child care providers, linking individual child care providers to centers for education and support. The President is also requesting funding to expand Head Start over the next five years to serve one million children by 2002, and he wants to

double to 80,000 the number of infants and toddlers in Early Head Start.

How will my child's day care environment be improved?

Your child will be in a safer day care environment under the President's plan. He encourages states to build on the successful child care model the military uses. This would encompass more support for states to step up enforcement of their health and safety standards, including

unannounced inspections; background checks on providers; establishment of a Child Care Provider Scholarship Fund for some 50,000 students each year who are working toward a child care credential; and initiating a research fund that would broaden what we know about child care. The President's proposed research fund would also include a hotline that parents can dial up to find out about their local child care resource and referral.

What's in the President's proposal

for older children?

Older children will benefit greatly from the President's plan through an expansion of after-school care programs. This would be done through providing more money to expand or add before- and after-school programs for children through school-community partnerships. In addition, a pilot program involving several federal agencies collaborating on after-school funding will be tested in five cities.

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For more information about Cardiology Services at Muhlenberg Regional Medical Center, call: (908) 668-2555 or visit our web site at www.muhlenberg.com.



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—Martin Luther King, Jr.

Black History Month calendar

continued from B3

THURSDAY, FEBRUARY 19

NEWARK—The New Community Corporation will have an African Extravaganza Festival/Bazaar at 7 p.m. at the St. Rose of Lima School. For more info, call 973-491-6592.

NEWARK—"The Negro building" is a play that will be held at The Newark Public Library at 8:30 p.m. For more info, call 973-733-7735.

UPPER MONTCLAIR—Ujima: Collective Work and Responsibility, by Dr. Saunders-Collins at noon in the Student Center Ballrooms. A potluck lunch, African food tasting, will follow. For more info, call 973-655-4196.

WAYNE—Dr. Daniel Meaders, William Patterson assistant professor of history, will present a lecture on lynching from noon to 2 p.m. in the Student Center Ballroom. An accompanying photo exhibit will provide a strong visual component to the lecture. For more info, call 973-720-3103.

FRIDAY, FEBRUARY 20

NEW YORK—"The African Heritage Network (AHN Prime)" hosted by film legends Ossie Davis and Ruby Dee presents John Singleton's hit feature film, *Boyz n the Hood* at 8 p.m.

PBS—Neighbor Reading Room: *LeVar Burton* of *Mister Rogers* (both in photo) to share his pleasure in reading on program #1725 in an all-new week of *Mister Rogers' Neighborhood*.

SOMERSET—Male and female amateur boxing will be held at the Ukrainian Cultural Center. For time and additional info, call 732-621-7578.

NEWARK—African discovery through music, a musical narrative about the African American experience told through the Negro Spirituals, contemporary gospel to today's rhythm and blues to rap music. The program is being presented at the College of NJ at 7:30 p.m.

For more info, call 973-624-1584.

EDISON—A heritage celebration party, dancing, refreshments, etc. will be held from 8 p.m. to 1 a.m. in the Cafeteria at Middlesex County College. For more info, call 732-906-2566.

SATURDAY, FEBRUARY 21

NEWARK—"Love and other Tragedies" will bring together romantic poets at 7:30 p.m. at the African Globe Studios. For more info, call 973-624-1584.

EAST ORANGE—An African marketplace with various vendors will be held from 11 a.m. to 5 p.m. at the Black United Fund. For more info, call 973-676-1087.

NEWARK—"The Negro building" is a play that will be held at The Newark Public Library at 6:30 p.m. For more info, call 973-733-7735.

NEWARK—African Tribal Dance will be performed through songs and instruments by The Okra Dance Company, 2 p.m. at The Newark Public Library. For more info, call 973-733-7735.

NEWARK—A concert featuring Sons Da Lusitania: Music from Angola, Brazil, Cabo Verde, Guinea Bissau, Mozambique, Portugal and Sao Tome a Principe will be held at 8 p.m. at the Victoria Theater, NJPAC. For more info, call 1-888-GO-NJPAC.

UPPER MONTCLAIR—A bus trip to the African Burial Ground Film Festival in New York City is planned for 10:45 a.m., followed by a visit to Sylvia's Soul Food Restaurant. For more info, call 973-655-4198.

BALTIMORE—A trip to Baltimore will take participants to the Black Wax Museum and Baltimore Harbor. The bus departs at 7 a.m. and returns at 10 p.m. For more info, call 973-720-3103.

SUNDAY, FEBRUARY 22

NEWARK—Experience the thrilling story of Harriet Tubman—the Moses of her people, who led more than 300 slaves to freedom on the Underground Railroad—in "Freedom Train," a musical for children and adults will begin at 3 p.m. in the Billy Johnson Auditorium, The Newark Museum. For more info, call 973-596-6550.

NEWARK—Rhythme Tyne III, a Hip-Hop

open mic will be the third in a series of shows that will feature local hip-hop talent, rappers and DJs and MCs. The program will begin at 7:30 p.m. at The African Globe Studios and is hosted by Jerry Sant. For more info, call 973-624-1584.

NEWARK—A piano recital featuring Awardwinning Pratt will be held at 3 p.m. at The Victoria Theater, NJPAC. For more info, call 1-888-GO-NJPAC.

THE HISTORY CHANNEL—"America's Black Warriors: Two Wars to Win: The story of African-Americans in the U.S. military during World War II and the integration of the army will be aired at 11 p.m.

MONDAY, FEBRUARY 23

HBO—Spike Lee's HBO original documentary film, "4 Little Girls" revisits the tragic 1963 Birmingham, Alabama church bombing that claimed four young lives as tonight. For more info, call 212-612-1000.

EAST ORANGE—A discussion about African identity will be held from 6 to 8 p.m. at The Black United Fund. For more info, call 973-676-1087.

WASHINGTON—Dennis Kimbro, author of "What Makes the Great Great Strategies for Extraordinary Achievement," will share advice from some of today's most successful African Americans. For more info, call 202-357-2700.

TUESDAY, FEBRUARY 24

UPPER MONTCLAIR—"A celebration of African Heritage in the Caribbean" will begin at 7 p.m. in the Student Center Ballrooms at Montclair State University. For more info, call 973-655-4198.

NEW YORK—"Mama's Daughters" (shown in photo) a play by Dorothy and DuBoise Howard, will have its first-ever revival since the original 1939 Broadway production at the Here Theatre, 145 Ave. of the Americas, one block south of Spring St. For starting time, and more info, call 212-647-0202.

WEDNESDAY, FEBRUARY 25

UPPER MONTCLAIR—"Fires in the Mirror," Anna Deavere Smith's searching look at the 1991 Crown Heights racial confrontation, will be presented at Montclair State University's Memorial Auditorium at 7:30 p.m. For more info, call 973-655-5112.

UPPER MONTCLAIR—"African Folktales: Stories that Teach," by Dr. Chinedu Anumak-Okeke will be held in the Student Center Ballrooms at Montclair State University. For more info, call 973-655-4198.

EDISON—"The Police and the African-American Community," lecture by Hassan Salim, at 11 a.m., College Center in Middlesex County College. For more info, call 732-906-2566.

WAYNE—"Sankofa" will be shown in the PAL lounge in the Student Center at 8:00 p.m. For more info, call 973-720-3103.

JERSEY CITY—"An unveiling and dedication of the Jackie Robinson Statue will take place at 10:00 a.m. at the Journal Square PATH Station. For more info, call 212-90-8600.

THURSDAY, FEBRUARY 26

EAST ORANGE—A weekend music seminar will be held from 5:00 p.m. to 7:30 p.m. at The Black United Fund. For more info, call 973-676-1087.

NEWARK—Verse 4 Verses combines the finest in poetry reading by poets from the tri-state area, live bands and lyrical entertainers. The program is produced by Ras Baraka and Jerry Gant and hosted by Juba. The program will begin at 7:30 p.m. at The African Globe Studios. For more info, call 973-624-1584.

UPPER MONTCLAIR—A conference on "The Path of the Slave: Africa, South America, Caribbean, North America" will be held from 8:30 a.m. to 2:00 p.m. in the Brant Lecture Hall in Dickinson Hall at Montclair State University. For more info, call 973-655-5143.

NEW BRUNSWICK—A poetry slam, by Middlesex County College students will be presented at 6:00 p.m. at Middlesex County College, New Brunswick Center. For more info, call 732-906-2566.

Scoop Du Jour

with *Andrea R. Hunter*

Welcome to a world where fun and fantasy meet peril and verity at the crossroads between film-related news and music tidbits. NOW that I'm back from sunning and sunning at the wonderful all-inclusive Sandals Resort in Ocho Rios, Jamaica, I can give you the 411 on a few of your favorite people. My driver to Sandals said that he saw none other than Bobby Brown and Whitney Houston running through the

question is what truth (if any) has been doled out in the supposed Bobby Brown/Whitney Houston love triangle. Well, I talked with Bobby about such alleged incidents and his prior drug use and he offered the standard post-red carpet declaration: "I don't pick up any more."

When I'm creating a song in the privacy of my own studio, and that's anything else, because this is what I do," says the veteran actor. I'm a very creative, disciplined person, but I also enjoy listening to music. I sing a little and I can play the harmonica. I might have become a musician if acting hadn't found its way to me. But, I don't know, I can't even think about any other career. "On the flip side, Fishburne adds, "People think acting is so glamorous and stardom is so wonderful, but it's a job like anything else. It has its disadvantages just like any other profession. Sometimes, I want to just go home and leave stardom on the set where I left my job. I have a tremendous amount of respect for a person who has chosen a traditional career—to the delivery man who wakes up at 5 a.m. so that I can have milk with my cereal or the guy who opens his store up extra early so that I can buy the bread I respect the woman or man who works hard to make sure my water has been turned on so that I can take a shower and brush my teeth when I wake up. I applaud them. They're just as important as someone with a very visible career, because maybe at the end of the day, after they've helped make my life comfortable, they'll want to go to Blockbuster and rent a video. Perhaps it will be one of my movies they rent when they think about relaxing and perhaps I'll have the opportunity to give them back something in exchange for all that they've given me."

Bobby Brown

Whitney Houston

Laurence Fishburne

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LEGAL ADVERTISEMENT

REQUEST FOR PROPOSALS
The Housing Authority of the Town of Secaucus, New Jersey will accept proposals for upgrading its existing computer system located at the Authority's central office, 700 County Avenue, Secaucus, New Jersey. All services must comply with federal, state, local laws and in accordance with the existing rules, orders, directives, regulations and handbooks promulgated by the United States Department of Housing and Urban Development and the State of New Jersey.

The services that are requested will be as follows:

1. Upgrade the Authority's existing computer system by installing the hardware and software contained in the "Proposal Submission Format";
2. Ensure that all equipment and software are properly functioning at the completion of the work, including the Local Area Network (LAN);
3. Protect the Authority's existing programs and data during the installation of process;
4. Transfer all programs, data and other information to ensure that the Authority's existing programs function properly within the context of the scope of the new operating system (Windows 95);
5. Include all items that are necessary to ensure that the new system operates effectively and efficiently in accordance with the manufacturer's recommendations;
6. All labor, materials and equipment necessary for upgrading the Authority's existing PCs and LAN shall be included within the scope of the price submitted by the vendor (no extra);
7. Complete all work within 5 working days;
8. Make recommendations for enhancing the system's efficiency;
9. Provide standard industry accepted manufacturer warranties on all hardware and software.

Qualifications:

1. Must have a minimum of 5 years experience in comparable work of this size and magnitude;
2. Must be approved by the United States Department of Housing and Urban Development to provide these services;
3. Must be approved installers by the manufacturers of the hardware and software being utilized (if applicable).

Proposal Submission:

All persons interested in submitting a proposal for upgrading the Housing Authority's computer system must submit a proposal based upon a lump sum. The following documents should be submitted with the proposal:

1. Completed "Proposal Submission Format";
 2. A Certificate of Insurance;
 3. Copies of any applicable licenses for installing the hardware and software;
 4. A listing of a minimum of ten (10) references for comparable projects.
- Proposals should be delivered to the Housing Authority of the Town of Secaucus, 700 County Avenue, Secaucus, New Jersey on or before March 26, 1998 by 4:00 p.m. Proposals should be submitted in two (2) copies of their proposal in a sealed envelope titled "Proposal on Computer Upgrade". The proposals will be opened at the March 26th meeting of the Board of Commissioners.

WILLIAM F. SYNDER
Executive Director
\$169.00

LEGAL ADVERTISEMENT

Initiation

The Housing Authority of the City of Albany Park will re-bid for Examination Services due to discrepancies in the specifications, sealed bids for Examination Services (NJ 7-1, 7-2, 7-3, 7-4, 7-5, 7-6 and 7-7) will be received until 10:00 a.m. on March 2, 1998 at the Administration Office located on 1000 1/2 Third Avenue, Albany Park, New Jersey 07712 at which time and place all bids will be opened and read aloud. A Pre-Bid Conference will be held February 23, 1998 at 10:00 a.m. at the Administration Office at which time you will be able to visit the sites.

Specifications are available from the Housing Authority of the City of Albany Park, 1000 1/2 Third Avenue, Albany Park, New Jersey. Please contact the Administration Office, (732) 774-9560 for information.

The Housing Authority of the City of Albany Park reserves the right to reject any and all bids. The Authority also reserves the right to not open bids if fewer than 2 are received.

\$52.00

TO WHOM IT MAY CONCERN:

Under the terms of the "Open Public Meetings Act" PL 1975 C. 231, there will be a **DEPARTMENTAL BUDGET HEARING** with the Board of Chosen Freeholders of the County of Union.

WEDNESDAY, FEBRUARY 11, 1998 at 6:00 p.m.
The meeting will be held at the Union County Administration Building, 3000 Franklin Meeting Room, Elizabethtown Plaza, Elizabeth, New Jersey.

BY ORDER OF THE UNION COUNTY BOARD OF CHOSEN FREEHOLDERS

M. Elizabeth Genievich
Clerk of the Board
\$33.90

REQUEST FOR PROPOSALS

ARCHITECTURAL AND ENGINEERING SERVICES

The Housing Authority of the Town of Morristown is seeking multi-disciplined architectural and engineering firm (A/E) to provide professional services for the implementation of work items included in the Comprehensive Grant Program (CGP) as follows:

1. N223-1, N223-2, and N223-3 - replacement of underground water and heat distribution lines. Budget amount \$625,000.
2. N223-1 (b) building - replacement of roofs, window, siding and gutters. Budget amount \$250,000.
3. N223-2 (a) building - replacement of windows, siding and gutters. Budget amount \$100,000.
4. N223-2 - upgrade heating and domestic hot water boilers. Budget amount \$50,000.
5. N223-5 - A/E feasibility study on converting efficient apartments to one (1) bedroom apartments.
6. N223-6 - "Total roof" replacement. Budget amount \$200,000.

Interested A/E firms are invited to contact Christopher Martin, Modernization Director, at 1-973-292-4140 if there are any questions on construction intent. Specifications can be obtained at the Administrative Offices of the Morristown Housing Authority, 31 Early Street, Morristown, NJ during regular business hours or can be mailed by calling at 973-538-6343.

Two (2) copies of proposal must be submitted no later than 3:00 p.m. on February 13, 1998.

David Gardner
Executive Director

REQUEST FOR PROPOSALS

AUDIT SERVICES

The Atsury Park Housing Authority of the City of Albany Park, New Jersey (the "HRA"), is requesting proposals from qualified firms to conduct an audit of its financial books and records for the twelve (12) month period ending March 31, 1998. The audit will be conducted according to the requirements of the Single Audit Act of 1984, OMB Circular A-133 such other requirements as may be promulgated by the United States Department of Housing and Urban Development or the State of New Jersey.

Proposals must be made on the proposal format available from the HRA. Interested parties can obtain a proposal format by calling (732) 774-2650 X913.

Proposals should be received in an original and seven copies, not later than 10 a.m. February 27, 1998, at the following address and clearly marked "Auditor Search".

Atsury Park Housing Authority
1000 1/2 Third Ave.
Albany Park, NJ 07712

Attention: "Auditor Search"

REQUEST FOR PROPOSALS

GENERAL LEGAL COUNSEL

The Housing Authority of the City of Albany Park is seeking proposals from attorneys or law firms to serve as the Authority's General Legal Counsel for the period commencing April 1, 1998 and terminating March 31, 1999. Attorneys submitting proposals to the RFP must be licensed to practice law in the State of New Jersey and must not be under sanction from HUD.

Parties interested in submitting a proposal in response to the RFP should contact the Executive Director's Office at (732) 774-2650 x913. Between the hours of 9:00 a.m. and 5:00 p.m. weekdays and request a detailed RFP, which will more fully state the requirements of the proposal. Proposals must be received by 10:00 a.m., February 27, 1998, in order to be considered.

Claudia A. Swenney
Executive Director

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REQUEST FOR PROPOSALS

CONSTRUCTION MONITORING SERVICES INCLUDING ON-SITE INSPECTION ON AN AS-NEEDED BASIS

The Casino Reinvestment Development Authority (CRDA) is seeking proposals from qualified construction monitoring firms for construction project monitoring services as required by CRDA related to the development of properties in the City of Atlantic City, NJ. This work involves collection and review of contract documentation, verification of progress, progress reporting, etc. for CRDA as a construction lender; this work is not construction management.

If awarded a contract your company/firm will be required to comply with the requirements of PL 1975, c. 127 (N.J.A.C. 17:27) (Law Against Discrimination in Public Contracts).

A mandatory pre-bid conference will be held at 2:00 p.m. on Thursday, February 19, 1998 at CRDA's offices located at 1014 Atlantic Avenue, Atlantic City, NJ. Copies of the Request for Proposals will be distributed at the mandatory conference.

Proposals will be required to be received by the CRDA by 4:00 p.m. on Monday, March 16, 1998. No faxed proposals will be accepted.

Questions are to be directed to:

Kerrett Rease
Casino Reinvestment Development Authority
1014 Atlantic Avenue
Atlantic City, NJ 08401
609-547-0500 \$83.30

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REQUEST FOR PROPOSALS

REAL ESTATE TITLE SERVICES ON AN AS-NEEDED BASIS

The Casino Reinvestment Development Authority (CRDA) is seeking proposals from qualified title insurance companies for real estate title services as required by CRDA related to properties which the CRDA may acquire in the City of Atlantic City, NJ.

If awarded a contract your company/firm will be required to comply with the requirements of PL 1975, c. 127 (N.J.A.C. 17:27) (Law Against Discrimination in Public Contracts).

A mandatory pre-bid conference will be held at 10:00 a.m. on Thursday, February 19, 1998 at CRDA's offices located at 1014 Atlantic Avenue, Atlantic City, NJ. Copies of the Request for Proposals will be distributed at the mandatory conference.

Proposals will be required to be received by the CRDA by 4:00 p.m. on Monday, March 16, 1998. No faxed proposals will be accepted.

Questions are to be directed to:

Daniel J. Saul
Casino Reinvestment Development Authority
1014 Atlantic Avenue
Atlantic City, NJ 08401
609-547-0500 \$68.90

ADVERTISEMENT

REQUEST FOR PROPOSALS

REAL ESTATE APPRAISAL SERVICES ON AS NEEDED BASIS

The Casino Reinvestment Development Authority (CRDA) is seeking proposals from qualified real estate appraisers for real estate appraisal services as required by CRDA related to properties which the CRDA may acquire in the City of Atlantic City, NJ.

If awarded a contract your company/firm will be required to comply with the requirements of PL 1975, c. 127 (N.J.A.C. 17:27) (Law Against Discrimination in Public Contracts).

A mandatory pre-bid conference will be held at 11:00 a.m. on Thursday, February 19, 1998 at CRDA's offices located at 1014 Atlantic Avenue, Atlantic City, NJ. Copies of the Request for Proposals will be distributed at the mandatory conference.

Proposals will be required to be received by the CRDA by 4:00 p.m. on Monday, March 16, 1998. No faxed proposals will be accepted.

Questions are to be directed to:

Daniel J. Saul
Casino Reinvestment Development Authority
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Union county employees receive better insurance coverage

ELIZABETH—Union County stands to save more than \$800,000 in property and health insurance premiums while its employees will benefit from better medical coverage under a resolution proposed to the Freeholder Board recently.

The resolution, sponsored by Freeholder Vice Chairman Nicholas Scutari, switches the coverage of employees enrolled in PruCare to the First Option Health Plan, and could save about \$700,000—or 19.4 percent—in insurance premiums over two years. More than \$100,000 will be saved by having Hartford Insurance Company insure county property for 14 months.

"This is a win-win situation, the responsible thing to do," said Vice Chairman Scutari. "Employees now have improved comprehensive health coverage to the county. We also are covering county property while paying less in premiums. As employers, it is our responsibility to provide the best health coverage for those who work so hard to serve residents. As watchdogs of taxpayer money, it is our responsibility to ensure that funds are spent wisely."

After an extensive review of many health insurance and property insurance plans, the county's Citizens Insurance Review Committee (CIRC) determined that the First Option Health Plan met the budgetary requirements of the county and the coverage needs of workers. According to First Option, it has one of the largest managed-care networks in New Jersey with more than 60 member hospitals and more than 11,000 physicians in all 21 counties.

Freeholder Chairman Daniel P. Sullivan praised the committee for their hard work and for continuing the county's commitment to fiscal and social responsibility. "I applaud the conscientiousness of everyone who made sure that the county would get the most for its dollars," he said. "With health care and insurance changing so rapidly, people are concerned about the quality and amount of care they will receive. I am extremely pleased that we will meet these needs of individuals and families."

Senate and Assembly coalition formed for expanded educational impact fees

TRENTON—Members of the Senate and Assembly announced a bipartisan sponsorship of legislation to permit towns to assess "educational impact fees" on developers to improve and enlarge schools. The legislation, S-60/A-494, would also add parks, transportation, flood control and waste water treatment to the types of municipal infrastructure improvements for which a town may now assess impact fees.

S-60/A-494 would create the legislative authority the courts say is necessary to assess educational impact fees. Developers in New Jersey have opposed the use of impact fees for schools, but popular support for the idea is increasing in fast-growing areas around the state, according to the coalition, with an increasing number of school boards adopting resolutions in support of the concept.

"A broad-based coalition of educational, municipal and taxpayer groups united to support the effort from the grassroots," announced Senator William

Schulter (R-23) who is sponsoring the Senate bill. "We believe builders should contribute a fair share for schools and other services that result directly from new development. Giving towns this broader authority will ease the burden on local property taxpayers, help community planning, and ensure adequate educational facilities."

Under the proposed legislation, municipalities could charge developers a share of the school facilities improvements made necessary by new development. This proposed change to New Jersey's Municipal Land Use Act would give municipalities a source of up-front financing for the massive investment in school facilities caused by high growth.

In addition, it would permit municipalities, for the first time, to assess impact fees for such improvements as parks, transportation, flood control, waste water treatment and water distribution made necessary by development, says.

For New Jersey, the issue is more critical

than ever, noted Dr. Robert E. Boose, executive director of the New Jersey School Boards Association. He serves as co-chairman of the impact fees coalition with William Dessel, executive director for the New Jersey League of Municipalities.

"Whenever I see those sales trailers at housing construction sites, I start thinking about the mobile classrooms schools will need when they're turning from the seams," said Dr. Robert E. Boose. "New Jersey faces a multi-billion-dollar need for new school facilities, and it's clear that local communities are having difficulty footing the bill." He pointed to a recent New Jersey School Boards Association study that shows that voters have defeated over half of the school construction bond proposals placed on the ballot during the past 18 months.

"Rising enrollment is forcing districts to expand at the same time that they are under intense pressure from taxpayers to control costs," Boose continued.

"Education impact fees will help taxpayers, their schools and their communities manage growth."

"Impact fees can help municipalities keep down property taxes for existing homeowners," said Dessel. "It makes sense to those that developers bear some portion of the costs of development. These costs have increased, and the current law does not reflect the true extent of the infrastructure improvements prompted by development."

Members of the New Jersey Coalition for Educational Impact Fees include the New Jersey School Boards Association, the New Jersey State League of Municipalities, the Garden State Coalition of Schools, the Hopewell Valley Community for Tax Relief, the New Jersey Education Association, the New Jersey Association of School Administrators, the New Jersey Association of School Business Officials, and the New Jersey Principals & Supervisors Association.

State bar officials call for repeal of verbal threshold

TRENTON—New Jersey State Bar Association officials called for the repeal of the verbal threshold law, saying the measure, which was initiated by the auto insurance industry as a means of cutting rates, has only amounted to a diminution of consumers' rights with no significant cost savings.

In testimony before the Joint Committee on Auto Insurance Reform, NSBA Treasurer Daniel M. Waldman and Automobile Repairs Committee Co-Chair Gerald H. Baker advised that despite the threshold and growing profits within the insurance industry, New Jerseyans continue to pay the highest auto insurance rates in the nation.

"It is fundamentally unfair to ask accident victims to give up their legal right to hold a negligent driver accountable in exchange for a premium reduction," Waldman said.

"Consumers deserve much more than vague promises that rates will stabilize, decline or fall inflation when they are being asked to sacrifice something as serious as their right to sue."

Waldman described assessments of an auto litigation problem in New Jersey as "unfounded." Pointing to statistics from the Administrative Office of the Courts, Waldman noted that civil and automobile

negligence case filings have declined nearly 26 percent since 1991. Waldman also observed that about two-thirds of all verbal threshold cases are dismissed and many more are settled.

It is fundamentally unfair to ask accident victims to give up their legal right to hold a negligent driver responsible in exchange for a premium reduction. Waldman said.

"S o while the threshold has been effective at reducing personal injury cases, consumers have yet to see any real escalating premiums," Waldman said. Waldman also spoke out against any further tightening of the verbal threshold. "It would be extremely unfair to further limit the rights of people who are suffering from serious injuries, especially when the verbal threshold has proven to be ineffective as a cost-savings measure," Waldman said. "We've made that mistake once. There is no need to make it again."

No respect for political debt

By Tony Busby

In front of a packed audience, Plainfield's City Council tried to explain their budgetary decisions. Yet, due to emotional responses from city residents and Council members, the task was anything but smooth.

The main point of contention centered on the city's Redevelopment Tax for tax relief, and another \$1.4 million used to cover MUA debts. According to Council President Malcolm Dunn, "The Council had to use these funds or risk raising municipal taxes to 30 percent." Council President Dunn also stated that, "\$250,000 of the \$1.3 million borrowed by the PUMA, has already been collected."

Even though the Council President made this claim, Councilman Robert Ferraro demanded that he produce documentation. According to Councilman Ferraro, "the city has no intention of paying the money back." This statement ignited the crowd to the point that police officers were called in to monitor the rest of the session.

Plainfield resident Phyllis Mason then reminded the Council that the fund was created. She says, "The money was put into the fund, so that it would only be used for economic development." Her sentiments were echoed by several other residents throughout the entire evening.

At this point in the tense meeting, residents verbally attacked Council members and even demanded the removal of certain Council members. This outbreak led to adamant responses

from certain Council members.

Councilman Harold Mitchell called for a more stringent repayment schedule. Councilman Mitchell says, "only supported the PUMA, because of strong lobbying by my colleagues, and I am going to see that the money is repaid." Councilwoman Elizabeth Urquhart also pledged her support for the repayment of the PUMA loan. She stated that "I personally helped to get the agency started and I'm going to make sure the money is repaid."

While this appeared to settle the rumbling audience down, the political flames reignited once again when Councilman Adrian Mapp said, "I don't think we need another city ordinance to collect the loan." This resulted in grumbling in every corner of the room.

Finally, Council President Dunn, gave the audience an explanation as to why the Council made its choices. He tried to blame the previous administration for not raising taxes. He says that, "If Mayor Mark Furey would have raised taxes over the past four years, we wouldn't be in this situation." While this may be the case, several angry residents reminded Council President Dunn that he voted for no tax increases over those same four years.

It appears that the final chapter of this saga will not close until the PUMA collects more tax bills. Finance Director Thomas Morrison says, "the administration should have a surplus this year, which barring any unforeseen tragedy, will go towards paying down the PUMA debt." Still the audience remained critical, volatile and cynical the entire night.

Plainfield City council faces desperate times

By Tony Busby

Everyone knows that these are desperate times for the City of Plainfield, but at the most recent City Council meeting, the Council took the meeting to a new level.

It appears that the city is fishing in any economic pond that they can, in order to catch surplus finances. After reviewing all unfinished business of the previous week, the Council began to scrutinize ways to generate revenue for the city.

Councilman Adrian Mapp made several proposals to the City Council and the Administration. His first suggestion centered around birth certificates for non-city residents. For these 3,000 new children born per year in Mahlenberg Regional Medical Center, Mapp wants to increase the fee from \$5 to \$25, but keep the rate at \$5 for Plainfield residents. He says that if his proposal is enacted, the city will collect \$97,500. This will be an increase to the city of \$78,000. While the increase does seem significant, other Councilmen felt that the rate may be a little excessive.

Both Councilman Joseph Montgomery and Councilman Robert Ferraro both had dissenting views. Councilman Montgomery stated that he had checked the fees at other municipalities, and he could only find a dollar or two difference in prices. While Councilman Ferraro adamantly questioned the fairness of such actions.

Still City Council President Dunn defended the proposal. According to the Council President, Brooklyn increased its rate from \$2 in 1938 to \$25 today. While this may be true, it took Brooklyn 60 years to make its rate increase.

Councilman Mapp then proposed an income supplementing permits. He wants to increase the fee from its current \$10 cost to \$75, for profit-generating groups who organize parties or shows. Several of the Council members thought that this increase would yield only marginal revenue for the city. Yet, the issue will be voted on at the next City Council regular meetings.

The Council also discussed the issue of forwarding North Ward Councilman Harold Mitchell, blasted the idea of cutting a deal with anyone trying to avoid paying taxes. He says that the city would be setting a precedent, and that he can not support helping anyone not trying to help the city of Plainfield.

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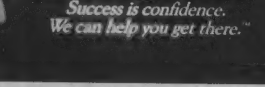
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